

OPPORTUNITY

Positions: Up to two internships
Location: Zürich, Switzerland. Only candidates with the legal right and ability to work in Zürich will be considered.
Start: September 2026, exact date TBD.
Duration: 6 - 9 months (internship)

ABOUT CLARMONDIAL

Clarmondial is an independent company focused on designing and implementing investment solutions for the sustainable use of natural resources. Through advisory work and the investment funds it has developed, Clarmondial supports nature, climate and livelihood initiatives across multiple countries and regions. Clarmondial's activities aim to achieve positive social and environmental outcomes. We work primarily in emerging and developing markets across investment structuring, blended finance, sustainable agriculture, nature-based solutions, and carbon and biodiversity finance.

CAREER DEVELOPMENT OPPORTUNITY

The internship will create opportunities for career development, including by developing hands-on experience across a range of functions and initiatives. The opportunity will also enable networking with industry leaders in the environmental / nature finance and impact investing fields.

THE ROLES

We are looking to fill up to two positions covering three functional areas. Candidates may be suited to one area or span more than one. We are flexible on the precise configuration depending on who applies.

1. Advisory support
Supporting investment analysis and due diligence across Clarmondial's investment and advisory mandates. Tasks include financial modelling, pipeline assessment, support on the preparation of investment materials, and research on market and sector developments. Suited to candidates with a background in finance, economics or business management.
2. Data Management, impact reporting & environmental analysis
Supporting the consolidation, management and analysis of environmental and impact data across Clarmondial's portfolio and partner initiatives. Tasks include maintaining and developing impact KPI databases, producing data summaries and visualisations, and contributing to new data-driven initiatives with partners. Suited to candidates with a background in environmental sciences, data management, or a related quantitative field.
3. Stakeholder management, outreach & communications
Supporting funder engagement and relationship management, including preparation of reports, coordinating events and managing logistics around key sector gatherings, and contributing to Clarmondial's external stakeholder communications. This includes blog posts, reports, publications, and social media (primarily LinkedIn). Suited to candidates with a background in communications, marketing, or international relations.

WHAT WE'RE LOOKING FOR

Across all roles, we are looking for people who:

- have genuine interest in sustainable finance, nature / environmental finance, climate, and/or sustainable agriculture – and want to build a career in this space.
- are proactive and take responsibility.
- have strong attention to detail and produce clean, well-structured outputs.
- communicate clearly and to a native level in spoken and written English. Additional languages (French, Spanish, German) are a plus.
- have international exposure, ideally including experience in or engagement with emerging or developing markets.

- are comfortable working in a cross-cultural team across time zones and with diverse partners.
- are enrolled in an undergraduate or postgraduate degree programme in a relevant discipline.
- are proficient with Microsoft Office. Familiarity with data tools, CRM platforms, and/or design software is an advantage depending on the area.
- are based in or able to commute regularly to Zürich. Clarmondial does not provide relocation or visa support. While we accept some work from home, we primarily expect colleagues to be in the office.
- hold a valid Swiss work permit or be a citizen of Switzerland or an EU/EFTA member state. Clarmondial is not able to sponsor work permits.

APPLICATION INFORMATION

The positions are remunerated. The internship is offered at 80 - 100% FTE.

Please send a brief motivation letter (maximum 1 page) and your CV to hr@clarmondial.com by 31 August 2026, using "Application – [Surname]" as the subject line. In your motivation letter, please indicate in which functional area(s) you are interested.

Clarmondial is an equal opportunities employer. We value diversity and are committed to fostering a culture where individuals with the right skills and motivation can thrive.