



Terms of Reference: Gender Advisor

Background

Clarmondial is an independent investment advisory company that focuses on practical, profitable and creative solutions for social and environmental businesses and their funders. Clarmondial is the investment advisor to the Food Securities Fund, an investment vehicle focused on sustainable agriculture supply chains in emerging markets, for which it seeks to engage an independent consultant (individual) to act as a senior gender specialist.

Duties

The gender specialist will advise Clarmondial by:

- Responding to gender-related questions in selected countries and agricultural value chains.
- Advising the assessment of gender-related questions in the investment activities concerning the Food Securities Fund.
- Reviewing gender-related elements in the annual report of the Food Securities Fund.
- On an *ad hoc* basis, review gender related policies and processes with respect to the Food Securities Fund.

Time commitment

This role is expected to require between 6 - 8 working days per year. These are expected to be spread out over the year. The Gender Advisor is expected to track her or his time. No travel is expected.

Remuneration

Equivalent to a gross daily rate of USD 650.

Requirements

- Demonstrated knowledge about a range of gender issues in smallholder agriculture value chains in emerging and developing markets, particularly in Africa.
- Experience of working with a range of stakeholders, including local communities, public sector / donor, research and private sector.
- Knowledge of the international landscape of institutions and organizations working on gender issues in agriculture in emerging and developing markets.
- A personal interest to discuss issues faced by men and women farmers, and agriculture value chain stakeholders, and to improve the lives of women and girls linked to agriculture.

Location

Flexible with a preference for Europe or Africa.

Working language

English.

Expressing interest

Interested applicants should e-mail hr@clarmondial.com with "Gender Advisor application" in the e-mail subject line. The e-mail should contain an up-to-date CV. The e-mail expressing interest should be received by 9 AM CEST on 08 June 2020.